

ABSTRAK

Chairunnissa H. Asri, 2022. Pengaruh *Work Family Conflict* dan Stres Kerja dengan *Job Involvement* sebagai variabel intervening terhadap kinerja. Ketua Komisi: Marwan, Anggota Komisi: Nurlaila.

Penelitian ini bertujuan untuk menguji Pengaruh *Work Family Conflict* dan Stres Kerja dengan *Job Involvement* sebagai variabel intervening terhadap kinerja. Penentuan sampel menggunakan teknik *probability sampling* yaitu pengambilan sampel acak sederhana. Penelitian ini memperoleh sampel sebanyak 73 sesuai dengan kriteria sampel penelitian. Jenis dan sumber data yang digunakan dalam penelitian ini adalah jenis data kuantitatif dan data primer. Penelitian ini menggunakan analisis jalur atau *path analysis* untuk menguji pengaruh langsung dan tidak langsung variabel independen terhadap variabel dependen. Selain itu juga dilakukan uji validitas dan reliabilitas untuk mengetahui data yang akurat.

Hasil penelitian menunjukkan bahwa, variabel *Work Family Conflict* berpengaruh negatif dan signifikan terhadap kinerja, Stres kerja berpengaruh positif dan signifikan terhadap kinerja, *Work Family Conflict* berpengaruh negative dan signifikan terhadap *job involvement*, Stres kerja berpengaruh positif dan signifikan terhadap *job involvement*, *Work Family Conflict* secara tidak langsung melalui *job involvement* berpengaruh signifikan terhadap kinerja dan Stres kerja secara tidak langsung melalui *job involvement* berpengaruh signifikan terhadap kinerja.

Kata Kunci: *Work Family Conflict*, Stres Kerja, *Job Involvement*, Kinerja.

ABSTRACT

Chairunnissa H. Asri, 2022. *Influence Work Family Conflict and Stres Work with Job Involment as intervening variable on performance. Chairman Commission: Marwan, Member Commission: Nurlaila.*

Study this aim for test Influence Work Family Conflict and Stres Work with Job Involment as intervening variable on performance. Determination sample use technique probability sampling that is taking sample random simple, Study this get sample as many as 73 according with criteria sample research. Type and data source used in study this is quantitative data type and primary data. Study this use analysis track or path analysis for test influence live and no live variable independent to variable dependent. Besides that also conducted test validity and reliability for find accurate data.

Results study show that , variable Work Family Conflict take effect negative and significant to performance , work Stres take effect positive and significant to performance , Work Family Conflict negative effect and significant to job involvement , job Stres take effect positive and significant to job involvement , Work Family Conflict by no live through job involvement take effect significant to performance and work Stres by no live through job involvement take effect siginkan to performance .

Keywords: Work Family Conflict, Work Stres, Job Involvement, Performance.