

ABSTRAK

Ulfa Romain, 2022. Pengaruh *Work Family Conflict* Terhadap Kinerja Pegawai Wanita Melalui Stres Kerja Sebagai Variabel Mediasi Pada Kantor Dinas Pendidikan Provinsi Maluku Utara. Ketua Komisi: Fadhliah M. Alhadar Anggota Komisi Zulkifli.

Tujuan dari penelitian ini adalah (1) Untuk menguji pengaruh *work family conflict* terhadap kinerja pegawai pada Kantor Dinas Pendidikan Provinsi Maluku Utara ; (2) Untuk menguji pengaruh antara *work family conflict* terhadap stres kerja pada pegawai Kantor Dinas Pendidikan Provinsi Maluku Utara (3) untuk menguji pengaruh stres kerja terhadap kinerja pegawai Kantor Dinas Pendidikan Provinsi Maluku Utara dan. (4) untuk menguji pengaruh *work family conflict*, terhadap kinerja pegawai Kantor Dinas Pendidikan Provinsi Maluku Utara, melalui stres kerja sebagai variabel mediasi

Hasil penelitian menemukan: (1) *work family conflict* tidak berpengaruh signifikan terhadap kinerja pegawai pada Kantor Dinas Pendidikan Provinsi Maluku Utara ;(2) *work family conflict* berpengaruh signifikan terhadap stres kerja pada pegawai Kantor Dinas Pendidikan Provinsi Maluku Utara; (3) stres kerja tidak berpengaruh signifikan terhadap kinerja pegawai Kantor Dinas Pendidikan Provinsi Maluku Utara. (4) stres kerja tidak mampu memediasi hubungan antara *work family conflict* terhadap kinerja pegawai Kantor Dinas Pendidikan Provinsi Maluku Utara.

Kata Kunci: *Work Family Conflict*, Stres Kerja, Kinerja Pegawai.

ABSTRACK

Ulfa Romain, 2022. *The Effect of Work Family Conflict on the Performance of Female Employees Through Work Stress as a Mediation Variable at the Education Office of North Maluku Province.* Chairman of the Commission: Fadhliah M. Alhadar Zulkifli as member of commission.

The aims of this study are (1) to examine the effect of work-family conflict on employee performance at the North Maluku Provincial Education Office; (2) To examine the effect of work family conflict on work stress on the employees of the North Maluku Provincial Education Office. (4) to examine the effect of work family conflict on the performance of the North Maluku Provincial Education Office employees, through work stress as a mediating variable

The results of the study found: (1) work family conflict had no significant effect on employee performance at the North Maluku Provincial Education Office; (2) work family conflict had a significant effect on work stress for North Maluku Provincial Education Office employees; (3) work stress has no significant effect on the performance of the employees of the North Maluku Provincial Education Office. (4) work stress is not able to mediate the relationship between work-family conflicts and employees of the North Maluku Provincial Education Office.

Keywords: Work Family Conflict, Work Stress, Employee Performance.