

## **ABSTRAK**

**Fatmawati Marasabessy, 02041511078, 2021.** Pengaruh Disiplin Kerja dan Kemampuan Kerja Terhadap Kinerja Pegawai Pada Kantor Dinas Perumahan dan Kawasan Pemukiman Provinsi Maluku Utara. Ketua Komisi: Julaiha Husen Anggota Komisi: Nurlaila

Penelitian ini bertujuan untuk mengetahui: (1) Apakah Disiplin Kerja berpengaruh terhadap Kinerja Pegawai Pada Kantor Dinas Perumahan dan Kawasan Pemukiman Provinsi Maluku Utara; (2) Apakah Kemampuan Kerja berpengaruh terhadap Kinerja Pegawai Pada Kantor Dinas Perumahan dan Kawasan Pemukiman Provinsi Maluku Utara; (3) Apakah Disiplin Kerja dan Kemampuan Kerja berpengaruh terhadap Kinerja Pegawai Pada Kantor Dinas Perumahan dan Kawasan Pemukiman Provinsi Maluku Utara. Data Disiplin Kerja, Kemampuan Kerja, dan Kinerja Pegawai di dapat dari Kantor Dinas Perumahan dan Kawasan Pemukiman Provinsi Maluku Utara . Penelitian ini menggunakan metode analisis regresi linier berganda. Alat analisis yang digunakan yaitu alat analisis SPSS 26.

Hasil penelitian ini menunjukkan bahwa (1) Disiplin Kerja berpengaruh positif dan signifikan terhadap Kinerja Pegawai Kantor Dinas Perumahan dan Kawasan Pemukiman Provinsi Maluku Utara; (2) Kemampuan Kerja berpengaruh positif dan signifikan terhadap Kinerja Pegawai Kantor Dinas Perumahan dan Kawasan Pemukiman Provinsi Maluku Utara.

**Kata kunci: Disiplin Kerja, Kemampuan Kerja, Kinerja Pegawai**

## **ABSTRACT**

**Fatmawati Marasabessy, 02041511078, 2021.** The Influence of Work Discipline and Work Ability on Employee Performance in the Office of Housing and Settlement Areas of North Maluku Province. Chairman of the Commission: Julaiha Husen Commission members: Nurlaila

This study aims to determine: (1) Does Work Discipline affect Employee Performance at the Office of Housing and Settlement Areas of North Maluku Province; (2) Does Work Ability affect Employee Performance in the Office of Housing and Settlement Areas of North Maluku Province; (3) Do Work Discipline and Work Ability affect Employee Performance at the Housing and Settlement Office of North Maluku Province. Data on Work Discipline, Work Ability, and Employee Performance are obtained from the Office of Housing and Settlement Areas of North Maluku Province. This study uses multiple linear regression analysis. The analytical tool used is the SPSS 26 analysis tool.

The results of this study indicate that (1) Work Discipline has a positive and significant effect on Employee Performance at the Office of Housing and Settlement Areas of North Maluku Province; (2) Work Ability has a positive and significant effect on Employee Performance at the Office of Housing and Settlement Areas of North Maluku Province.

**Keywords: Work Discipline, Work Ability, Employee Performance**