

ABSTRAK

Nadira S. Bahrin (2021) Pengaruh Materi Pelatihan dan Metode Pelatihan Terhadap Kinerja Karyawan Pada PT. Bank Negara Indonesia (Persero) Tbk. Cabang Ternate.

Penelitian ini bertujuan untuk mengetahui pengaruh materi pelatihan dan metode pelatihan terhadap kinerja karyawan. Dari hasil perhitungan analisis regresi berganda, hasil uji hipotesis pengaruh variabel materi pelatihan terhadap variabel kinerja karyawan secara *parsial* atau individual, dapat disimpulkan bahwa variabel materi pelatihan berpengaruh signifikan terhadap kinerja karyawan dan metode pelatihan secara *parsial* berpengaruh signifikan terhadap kinerja karyawan pada PT. Bank Negara Indonesia (Persero) Tbk. Cabang Ternate.

Hasil uji secara *simultan* variabel materi pelatihan dan metode pelatihan secara bersama-sama memiliki pengaruh signifikan terhadap variabel kinerja karyawan pada PT. Bank Negara Indonesia (Persero) Tbk. Cabang Ternate.

Kata Kunci: Materi Pelatihan, Metode Pelatihan, Kinerja

ABSTRACT

Nadira S. Bahrún (2021) *The Effect of Training Materials and Training Methods on Employee Performance at PT. Bank Negara Indonesia (Persero) Tbk. Ternate Branch.*

This study aims to determine the effect of training materials and training methods on employee performance. From the results of the calculation of multiple regression analysis, the results of testing the hypothesis of the effect of training material variables on employee performance variables partially or individually, it can be concluded that training material variables have a significant effect on employee performance and training methods partially have a significant effect on employee performance at PT. Bank Negara Indonesia (Persero) Tbk. Ternate Branch.

Simultaneous test results of training material variables and training methods together have a significant influence on employee performance variables at PT. Bank Negara Indonesia (Persero) Tbk. Ternate Branch.

Keywords: Training Materials, Training Methods, Performance