

## ABSTRAK

**Najamudin Umasugi, 2021.** Pengaruh beban kerja dan Lingkungan kerja terhadap Kinerja Karyawan PT Gramedia Asri Media Cabang Ternate. Ketua Komisi : Muhammad Thahrim, Anggota Komisi : Adnan Rajak.

Tujuan penelitian ini adalah: (1) Mengetahui dan menganalisis apakah terdapat pengaruh Beban Kerja Terhadap Kinerja Karyawan PT Gramedia Asri Media Cabang Ternate; (2) Mengetahui dan menganalisis apakah terdapat pengaruh Lingkungan Kerja terhadap Kinerja Karyawan PT Gramedia Asri Media Cabang Ternate; (3) Mengetahui dan menganalisis apakah terdapat pengaruh Beban Kerja dan Lingkungan Kerja secara simultan terhadap kinerja Karyawan PT Gramedia Asri Media Cabang Ternate. Alat uji yang digunakan adalah analisis regresi linear berganda (*multiple regressio*) dengan menggunakan *statistical package for social scientisis (SPSS)* sebagai alat uji statistik.

Hasil penelitian menunjukkan bahwa: (1) Beban Kerja berpengaruh positif dan signifikan terhadap kinerja karyawan PT GRAMEDIA ASRI MEDIA CABANG TERNATE; (2) Lingkungan Kerja Berpengaruh Positif dan signifikan terhadap kinerja karyawan PT GRAMEDIA ASRI MEDIA CABANG TERNATE; (3) Beban Kerja dan Lingkungan Kerja Berpengaruh signifikan secara simultan terhadap kinerja karyawan PT GRAMEDIA ASRI MEDIA CABANG TERNATE.

**Kata Kunci: Kinerja Karyawan, Beban Kerja, dan Lingkungan Kerja.**

## **ABSTRACT**

**Najamudin**, 2021. *Impact of workload and work environment on Employee Performance of PT Gramedia Asri Media Ternate Branch. Chairman of the Commission: MuhammadThahrim, Member of the Commission: Adnan Rajak.*

The purpose of this research is: (1) Knowing and analyzing whether there is an influence of Workload on the performance of employees of PT GramediaAsri Media Ternate Branch; (2) Knowing and analyzing whether there is an impact of the Work Environment on the Performance of Employees of PT GramediaAsri Media Ternate Branch; (3) Knowing and analyzing whether there is a simultaneous influence of Workload and Work Environment on the performance of Employees of PT GramediaAsri Media Ternate Branch. The test tool used is multiple regressio analysis using statistical package for social scientisis (SPSS) as statistical test tool.

The results showed that: (1). Workload has a positive and significant effect on the performance of employees of PT GRAMEDIA ASRI MEDIA TERNATE BRANCH; (2) The Work Environment has a Positive and Significant Effect on the performance of employees of PT GRAMEDIA ASRI MEDIA TERNATE BRANCH; (3) Workload and Work Environment have a significant effect simultaneously on the performance of employees of PT GRAMEDIA ASRI MEDIA TERNATE BRANCH.

**Keywords: Employee Performance, Workload, and Work Environment.**