

## **ABSTRAK**

**Nur Kurnia Marhaban, 2021.** Pengaruh Gaya Kepemimpinan Transformasional Dan Disiplin Kerja Terhadap Kinerja Pegawai Pada Dinas Perindustrian Dan Perdagangan Provinsi Maluku Utara. Ketua Komisi: Zulaiha Husen, Anggota Komisi: Ruslan A. Kamis.

Tujuan penelitian ini untuk mengetahui pengaruh Gaya Kepemimpinan Transformasional dan Disiplin Kerja secara Parsial maupun Simultan terhadap Kinerja pegawai pada Dinas Perindustrian dan Perdagangan Provinsi Maluku Utara. jumlah sampel penelitian adalah sebanyak 81 orang pegawai Dinas Perindustrian Dan Perdagangan Provinsi Maluku Utara. Alat uji yang digunakan adalah analisis regresi linear berganda (multiple regression) dengan menggunakan statistical package for social scientists (SPSS) sebagai alat uji statistik.

Hasil penelitian Ini menunjukkan bahwa terdapat pengaruh Gaya Kepemimpinan Transformasional dan Disiplin Kerja secara Parsial maupun Simultan terhadap Kinerja pegawai pada Dinas Perindustrian dan Perdagangan Provinsi Maluku Utara.

**Kata Kunci:** Gaya kepemimpinan transformasional, Disiplin kerja, dan Kinerja pegawai.

## **ABSTRACT**

**Nur Kurnia Marhaban, 2021.** *The Influence of the Transformational Leadership Style and Work Discipline on Employee Performance in the Department of Industry and Trade of North Maluku Province. Chairman of the Commission: Zulaiha Husen, Member of the Commission: Ruslan A. Kamis.*

*The purpose of this study was to determine the effect of Transformational Leadership Style and Work Discipline Partially or Simultaneously on Employee Performance at the Department of Industry and Trade of North Maluku Province. The number of research samples is as many as 81 employees of the Department of Industry and Trade of North Maluku Province. The test tool used is multiple linear regression analysis using the statistical package for social scientists (SPSS) as a statistical test tool.*

*The results of this study indicate that there is an influence of Transformational Leadership Style and Work Discipline Partially or Simultaneously on Employee Performance at the Department of Industry and Trade of North Maluku Province.*

**Keywords:** *Transformational Leadership Style, Work Discipline, and Employee Performance.*