

ABSTRAK

Siti Nurhasanah M. Bian. Pengaruh Disiplin Kerja dan Motivasi Kerja Terhadap Kinerja Pegawai Pada Dinas Perhubungan Kota Ternate, Ketua Komisi: Nurlaila, Anggota Komisi. Zulaiha Husen.

Tujuan penelitian ini adalah: (1) Mengetahui Pengaruh disiplin kerja berpengaruh terhadap kinerja pegawai pada dinas perhubungan kota ternate.(2) Mengetahui Pengaruh motivasi kerja berpengaruh terhadap kinerja pegawai pada dinas perhubungan kota ternate. (3) Mengetahui Pengaruh disiplin kerja dan motivasi kerja berpengaruh secara simultan terhadap kinerja pegawai pada dinas perhubungan kota ternate

Dari hasil analisis penelitian menunjukkan bahwa: (1) disiplin kerja berpengaruh terhadap kinerja pegawai pada dinas perhubungan kota ternate. (2) motivasi kerja berpengaruh terhadap kinerja pegawai pada dinas perhubungan kota ternate. (3) disiplin kerja dan motivasi kerja berpengaruh terhadap kinerja pegawai pada dinas perhubungan kota ternate.

Kata Kunci: *Kinerja Pegawai, Disiplin Kerja, Motivasi Kerja*

ABSTRACT

Siti Nurhasanah M. Bian. *The Effect of Work Discipline and Work Motivation on Employee Performance at the Ternate City Transportation Service, Chairman of the Commission: Nurlaila, Commission Member: Zulaiha Husen.*

The aims of this research are: (1) Knowing the effect of work discipline on the performance of employees at the transportation office of Ternate. (2) Knowing the effect of work motivation on the performance of employees at the transportation office of Ternate. (3) Knowing the effect of work discipline and work motivation simultaneously affect the performance of employees at the transportation office of the city of Ternate.

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Keywords: Employee Performance, Work Discipline, Work Motivation.