

ABSTRAK

Iswar T. Makolo. 02041311061. Pengaruh Pengaruh Kompensasi Dan Kepuasan Kerja *Intention To Leave* Pada Super Market Dua Sekawan Kota Ternate. Pembimbing I. Muhammad Thahrim. Pembimbing II Ruslan A. Kamis

Penelitian ini bertujuan untuk menguji pengaruh Pengaruh Kompensasi dan kepuasan Kerja Terhadap *Intention To Leave* Pada Super Market Dua Sekawan Kota Ternate. Penelitian ini dilakukan pada Super Market Dua Sekawan Kota Ternate, Responden Dalam Penelitian Ini adalah Seluruh Karyawan Pada Super Market Dua Sekawan Kota Ternate yang Berjumlah 72 Karyawan, Penelitian Dilakukan dengan Cara membagikan kuesioner yang dibagikan secara langsung Kepada Responden sebagai metode pengumpulan data. Model analisis data dalam penelitian ini yang digunakan untuk menguji hipotesisnya adalah regresi linier Berganda dengan menggunakan alat analisis *Spss 28*

Berdasarkan hasil analisis, penelitian ini membuktikan bahwa Kompensasi Berpengaruh Terhadap *Intention To Leave*, Kepuasan Kerja Berpengaruh Terhadap *Intention To Leave*, Baik Secara Parsial maupun simultan.

Kata Kunci : Kompensasi, Kepuasan Kerja, *Intention To Leave*.

ABSTRACT

Iswar T. Makolo. 02041311061. The Effects of Compensation and Job Satisfaction on Intention To Leave on the Super Market Dua Sekawan of Ternate City. Advisor I.Muhammad Thahrim. Advisor II Ruslan A. Kamis

This study aims to examine the effect of the Compensation and Job Satisfaction on Intention To Leave at the Super Market Two Friends of Ternate City. This research was conducted in Ternate City Super Market Two Friends, Respondents in this study were all employees at the Ternate City Super Market Two Friends, which amounted to 72 employees. Research was conducted by distributing questionnaires that were distributed directly to the respondents as a method of data collection. The model of data analysis in this study is used to the test hypothesis is Multiple linear regression used the Spss 28 instrument analysis.

Based on the results of the analysis, this study proves that the Influential Compensation Against the Influence of Intention To Leave, Influential Job Satisfaction Against Intention To Leave both Partially and Simultaneously.

Keywords: Compensation, Job Satisfaction, Intention To Leave