

ABSTRAK

M. Akbar Gamtohe. 02041311072. Pengaruh *Self Efficacy* dan Kepuasan Kerja Terhadap Komitmen Organisasional Pada Kantor Camat Ternate Selatan. Pembimbing 1: Adnan Rajak, Pembimbing 2: Muhammad Thahrim.

Penelitian ini bertujuan untuk mengetahui pengaruh *Self Efficacy* dan kepuasan kerja baik secara parsial maupun simultan terhadap komitmen organisasional. Populasi dalam penelitian ini yaitu pegawai Kantor Camat Ternate Selatan sebanyak 34 responden. Metode pengumpulan data adalah metode survei menggunakan kuesioner. Teknik analisis data menggunakan analisis regresi berganda.

Hasil penelitian ini menunjukkan bahwa secara parsial *Self Efficacy* dan kepuasan kerja berpengaruh signifikan terhadap komitmen organisasional. Secara simultan, *Self Efficacy* dan kepuasan berpengaruh signifikan terhadap komitmen organisasional.

Kata Kunci : *Self Efficacy*, Kepuasan Kerja, Komitmen Organisasional.

ABSTRACT

M. Akbar Gamtohe. 02041311072. *Effect of Self Efficacy and Job Satisfaction on Organizational Commitments at the South Ternate Sub-District Office. Advisor 1: Adnan Rajak, Advisor 2: Muhammad Thahrim.*

This study aims to determine the effect of Self Efficacy and job satisfaction both partially and simultaneously on organizational commitment. The population in this study were 34 South Sumatra Sub-District Office clerks. The method of data collection is a survey method using a questionnaire. The data analysis technique uses multiple regression analysis.

The results of this study indicate that partially Self Efficacy and job satisfaction have a significant effect on organizational commitment. Simultaneously, Self Efficacy and satisfaction have a significant effect on organizational commitment.

Keywords: Self Efficacy, Job Satisfaction, Organizational Commitment.