

ABSTRAK

Siti Hajar Tidore, 2019. ~~5000~~

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Kata Kunci: Gaya Kepemimpinan, Komunikasi, Kompensasi Finansial, dan Disiplin Kerja Pegawai.

ABSTRACT

Siti Hajar Tidore, 2019. *The effect of Leadership Style, Communications and Financial Compensation on Employee Work Discipline at Kantor Kesyabandaran dan Otoritas Pelabuhan (KSOP) Class II of Ternate. Chairman :  Member *

This research aims to recognize the influence of the variables of Leadership Style (X1), Communication (X2), and Financial Compensation (X3) on Employee Work Discipline simultaneously and partially. The kind of research is implemented quantitative research with population by all employees. The collected data through shared questionnaires to 79 employees at Kantor Kesyabandaran dan Otoritas Pelabuhan (KSOP) class II of Ternate. The research is conducted by using multiple linear regression analysis models along with testing classical assumptions.

The result of the research indicates that: 1) the variable of leadership style influence positively and not significantly on employee work discipline, 2) variable of communication influence positively and significantly on employee work discipline, 3) the variable of financial compensation influence positively and significantly on work employee discipline, 4) simultaneously from the three variables influence positively and significantly on employee work discipline.

Key words: Leadership style, Communications, Financial Compensation, and Employee Work Discipline