

ABSTRAK

Rinaldi A. Kalabo 2024. Pengaruh *Quality of Work Life* dan *Islamic Work Ethics* Terhadap *Teacher Performance* di Pondok Pesantren Harisul Khairat Bumi Hijrah Tidore. Pembimbing **Nurlaila Dan Ruslan A. Kamis.**

Penelitian ini bertujuan untuk menguji Pengaruh *Quality of Work Life* dan *Islamic Work Ethics* Terhadap *Teacher Performance* di Pondok Pesantren Harisul Khairat Bumi Hijrah Tidore secara parsial dan simultan. Jumlah sampel adalah sebanyak 79 responden. Teknik pengumpulan data dilakukan dengan membagikan kuensioner kepada seluruh reponden. Model analisis yang di gunakan dalam penelitian ini adalah regresi linear berganda dengan aplikasi SPSS 25 (2024).

Hasil analisis yang didapat menyatakan bahwa *Quality of Work Life* (X1) berpengaruh positif dan signifikan terhadap *Teacher Performance* (Y) di Pondok Pesantren Harisul Khairat Bumi Hijrah Tidore. Terdapat pula pengaruh negatif dan tidak signifikan antara *Islamic Work Ethics* (X2) terhadap *Teacher Performance* (Y).

ABSTRACT

Rinaldi A. Kalabo 2024. *The Influence of Quality of Work Life and Islamic Work Ethics on Teacher Performance at the Harisul Khairat Bumi Hijrah Tidore Islamic Boarding School. Supervisors **Nurlaila and Ruslan A. Kamis.***

This research aims to test the influence of Quality of Work Life and Islamic Work Ethics on Teacher Performance at the Harisul Khairat Bumi Hijrah Tidore Islamic Boarding School partially and simultaneously. The number of samples was 79 respondents. The data collection technique was carried out by distributing questionnaires to all respondents. The analysis model used in this research is multiple linear regression with the SPSS 25 (2024) application.

The results of the analysis obtained state that Quality of Work Life (X1) has a positive and significant effect on Teacher Performance (Y) at the Harisul Khairat Bumi Hijrah Tidore Islamic Boarding School. There is also a negative and insignificant influence between Islamic Work Ethics (X2) on Teacher Performance (Y).