

ABSTRAK

Siti Hadijah R. Papala 2024. Pengaruh Risiko Kerja dan Keselamatan Kerja Terhadap Kinerja Karyawan Perseroan Terbatas Pertamina Persero Ternate. Pembimbing Utama: Nurlaila. dan Pembimbing Pendamping: Zulaiha Husen.

Tujuan penelitian ini untuk mengetahui Pengaruh Risiko Kerja dan Keselamatan Kerja Terhadap Kinerja Karyawan Perseroan Terbatas Pertamina Persero Ternate. Pengambilan sampel menggunakan Teknik *probability sampling* dengan metode *cluster random sampling*, jumlah sampel sebanyak 71 responden. Alat uji yang di gunakan adalah analisis regresi linear berganda dengan menggunakan *statistical package for social scientists* sebagai alat uji statistik. Hasil penelitian menunjukan bahwa risiko kerja berpengaruh positif signifikan terhadap kinerja karyawan, keselamatan kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, dan risiko kerja dan keselamatan kerja secara bersama-sama berpengaruh terhadap kinerja karyawan pada Perseroan Terbatas Pertamina Persero Ternate

Kata Kunci: Risiko Kerja, Keselamatan Kerja dan Kinerja Karyawan

ABSTRACT

Siti Hadijah R. Papala 2024. *The Influence of Work Risk and Work Safety on Employee Performance at Limited Liability Company Pertamina Persero Ternate. Main Advisor: Nurlaila. and Assistant Advisor: Zulaiha Husen.*

The purpose of this study was to determine the Influence of Work Risk and Work Safety on Employee Performance at Limited Liability Company Pertamina Pesero Ternate. Sampling using nonprobability sampling technique with purposive sampling method, the number of samples was 71 respondents. The test tool used was multiple linear regression analysis using the statistical package for social scientists as a statistical test tool. The results of the study showed that work risk had a significant positive effect on employee performance, work safety had a positive and significant effect on employee performance, and work risk and work safety together had an effect on employee performance at Limited Liability Company Pertamina Persero Ternate

Keywords: *Work Risk, Work Safety and Employee Performance*