

ABSTRAK

Yulita Sari Malagapi, 2024. Pengaruh Pengembangan Karir Dan *Self Efficacy* terhadap Kinerja Pegawai Badan Penanggulangan Bencana Daerah Kota Ternate. Pembimbing Utama, Zulkifli, Pembimbing Pendamping: Ruslan, A Kamis.

Penelitian ini bertujuan untuk mengetahui pengaruh pengembangan karir dan *self efficacy*, terhadap kinerja pegawai. Penelitian ini merupakan penelitian kuantitatif. Populasi dalam penelitian ini yaitu pegawai Badan Penanggulangan Bencana Daerah Kota Ternate. Jumlah sampel penelien adalah sebanyak 45 responden. Teknik analisis data yang digunakan dalam penelitian ini adalah Analisis regresi linier berganda, menggunakan program *SPSS 25* sebagai alat uji statistik.

Hasil penelitian ini menunjukkan bahwa, secara parsial: Pengembangan karir berpengaruh signifikan terhadap kinerja; *Self efficacy* berpengaruh signifikan terhadap kinerja; secara simultan pengembangan karir dan *self efficacy*, berpengaruh signifikan terhadap kinerja pegawai Badan Penanggulangan Bencana Daerah Kota Ternate

Kata kunci : *pengembangan karir dan self efficacy, dan kinerja*

ABSTRACT

Yulita Sari Malagapi, 2024. *The Influence of Career Development and Self-Efficacy on the Performance of Ternate City Regional Disaster Management Agency Employees*. Main Supervisor, Zulkifli, Assistant Supervisor: Ruslan, A Kamis.

This research aims to determine the influence of career development and self-efficacy on employee performance. This research is quantitative research. The population in this study were employees of the Ternate City Regional Disaster Management Agency. The total research sample was 45 respondents. The data analysis technique used in this research is multiple linear regression analysis, using the SPSS 25 program as a statistical test tool.

The results of this research show that, partially: Career development has a significant effect on performance; Self-efficacy has a significant effect on performance; Simultaneously career development and self-efficacy have a significant effect on the performance of Ternate City Regional Disaster Management Agency employees

Keywords: career development and self-efficacy, and performance