

ABSTRAK

Rani Yusup Abubakar. 2024. Pengaruh Lingkungan Kerja dan Disiplin Kerja Terhadap Kinerja Satuan Polisi Pamong Praja (SATPOL PP) Kota Ternate. Ketua Komisi Pembimbing: Rahmat Sabuhari, Anggota Komisi Pembimbing: Marwan Man Soleman.

Penelitian ini memiliki tujuan untuk mengetahui pengaruh dari variabel lingkungan kerja dan disiplin kerja terhadap kinerja pegawai. Metode penelitian yang digunakan adalah metode kuantitatif dengan pendekatan regresi linier berganda dengan bantuan alat analisis SPSS 6, populasi yang digunakan sebanyak 317 pegawai dan sampel yang digunakan sebanyak 177 responden. Hasil penelitian ini menemukan terdapat pengaruh dari variabel lingkungan kerja dan disiplin kerja terhadap kinerja pegawai baik secara parsial maupun secara simultan.

Kata Kunci: Kinerja Pegawai, Lingkungan Kerja, dan Disiplin Kerja.

ABSTRACT

Rani Yusup Abubakar. 2024. *The Influence of Work Environment and Work Discipline on the Performance of the Civil Service Police Unit (SATPOL PP) Ternate City. Chairman of the Advisory Committee: Rahmat Sabuhari, Member of the Advisory Committee: Marwan Man Soleman.*

This study aims to determine the influence of work environment variables and work discipline on employee performance. The research method used was a quantitative method with a multiple linear regression approach with the help of the SPSS 6 analysis tool, the population used was 317 employees and the sample was used as many as 177 respondents. The results of this study found that there was an influence of work environment variables and work discipline on employee performance both partially and simultaneously.

Keywords: *Employee Performance, Work Environment, and Work Discipline.*