

ABSTRAK

Salsha Raehana Alhaddad. Pengaruh Kepemimpinan Transformasional, Motivasi Intrinsik dan Kepuasan Kerja Terhadap Kinerja Pegawai BPKAD Kota Ternate, Ketua Komisi: Rahmat Sabuhari, Anggota Komisi: Muhammad Asril Arilaha.

Tujuan penelitian ini adalah untuk, 1. Mengetahui pengaruh kepemimpinan transformasional terhadap kinerja pegawai, 2. Pengaruh motivasi intrinsik terhadap kinerja pegawai dan, 3. Pengaruh kepuasan kerja terhadap kinerja pegawai BPKAD Kota Ternate.

Hasil penelitian menunjukkan terhadap pengaruh dari variabel kepemimpinan transformasional, motivasi intrinsik dan kepuasan kerja terhadap kinerja pegawai Badan Pengelolaan Keuangan dan Aset Daerah Kota Ternate.

Kata Kunci: Kepemimpinan Transformasional, Motivasi instrinsik, Kepuasan Kerja, Kinerja Pegawai

ABSTRACT

Salsha Raehana Alhaddad. *The Effect of Transformational Leadership, Intrinsic Motivation and Job Satisfaction on the Performance of BPKAD Ternate City Employees, Chairman of the Commission: Rahmat Sabuhari, Commission Members: Muhammad Asril Arilaha.*

The objectives of this study are to, 1. Knowing the effect of transformational leadership on employee performance, 2. The effect of intrinsic motivation on employee performance and, 3. The effect of job satisfaction on the performance of BPKAD Ternate City employees.

The results showed the influence of transformational leadership variables, intrinsic motivation and job satisfaction on the performance of employees of the Ternate City Regional Financial and Asset Management Agency.

Keywords: *Transformational Leadership, Intrinsic Motivation, Job Satisfaction, Employee Performance*