

ABSTRAK

Titin Fataruba, 2024. Pengaruh *Locus of Control* terhadap Kematangan Karir dimediasi oleh Lingkungan Sosial (Studi pada Karyawan PT. Indonesia Weda Bay Industrial Park (IWIP)). Pembimbing Utama: Abdullah W. Jabid; Pembimbing Pendamping: Marwan Man Soleman.

Penelitian ini bertujuan: Untuk menguji *locus of control* terhadap kematangan karir dimediasi oleh lingkungan sosial. Populasi adalah Karyawan PT indonesia weda bay industrial park iwip. Jumlah sampel sebanyak 99 responden. Teknik analisis adalah *Statistical Product and Service Solution* (SPSS). Hasil penelitian menyatakan bahwa: *Locus of control* berpengaruh signifikan terhadap kematangan karir. *Locus of control* tidak berpengaruh signifikan terhadap lingkungan sosial. Lingkungan sosial berpengaruh signifikan terhadap kematangan karir.

Kata kunci: *ocus of Control*, Kematangan Karir dan Lingkungan Sosial

ABSTRACT

Titin Fataruba, 2024. *The influence of Locus of Control on Career Maturity is mediated by the Social Environment (Study of PT. Indonesia Weda Bay Industrial Park (IWIP) Employees).* Advisor: Abdullah W. Jabid; Co-Advisor: Marwan Man Soleman.

This study aims: To examinixian the locus of control on career maturity mediated by the social environment. The population is employees of PT Indonesia Weda Bay Industrial Park IWIP. The total sample was 99 respondents. The analysis technique is Statistical Product and Service Solution (SPSS). The research results state that: Locus of control has a significant effect on career maturity. Locus of control does not have a significant effect on the social environment. The social environment has a significant influence on career maturity.

Keywords: Locus of Control, Career Maturity and Social Environment.